

Introduction

This statement sets out Starbrite Chemicals Limited's approach to understanding and addressing any potential slavery and human trafficking risks within its business and supply chains. Starbrite Chemicals Limited takes this matter seriously and is committed to improving our practices to combat slavery and human trafficking.

This statement relates to actions and activities during the financial year 2020/2021.

The organisation

We are a chemical and sundry distributor to the automotive and janitorial market sectors.

The organisation's policies in relation to slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking within our supply chains or any part of our business. The organisation operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and modern trafficking within its operations:

They may include, but are not limited to, the following:

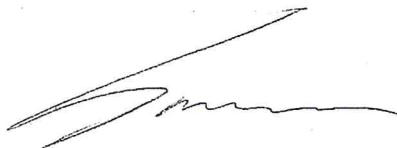
- Recruitment – we operate a recruitment policy, including ensuring eligibility to work in the UK for all employees to safeguard against human trafficking or individuals being forced to work against their will.
- Whistleblowing policy – our whistleblowing policy ensures that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear or reprisal
- Health and Safety – this policy sets out our approach to ensure we provide a safe working environment for our staff and contractors that work at our premises.

The organisation's due diligence processes in relation to slavery and human trafficking and in its business and supply chains

As part of our initiative to identify and mitigate the risk of slavery and human trafficking occurring within our business and supply chains, the organisation undertakes due diligence when taking on new suppliers and regularly reviews its existing ones. This includes mapping the supply chain broadly to assess particular product or geographical risks of modern slavery and human trafficking;

- evaluating the modern slavery and human trafficking risks of each new supplier
- reviewing on a risk assessed basis all aspects of the supply chain based on the supply chain mapping;
- incorporate anti-slavery and human trafficking obligations into formal procurement agreements and subcontracting arrangements on a risk assessed basis;
- where appropriate include reference to the Modern Slavery Act 2015 in our policies and procedures.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement for the current financial year.



Glen Warriner – Director
1st April 2020